

PACIFIC BUSINESS MONITOR

COVID REFLECTIONS - FEMALE-LED BUSINESS



2,605 **RESPONSES**

From key decision makers in their business



PACIFIC REACH

Based on responses from across the Pacific region



QUANTITATIVE SURVEY

The 5-minute surveys were distributed by the PTI Network and completed by respondents online



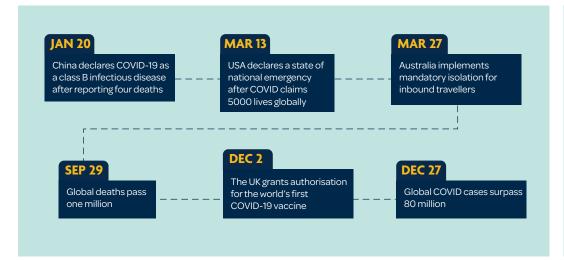
LONG-TERM

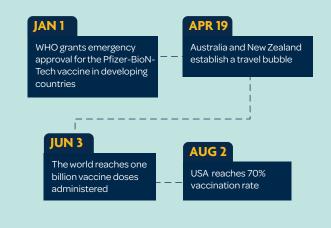
All responses were collected between 2020 -2022

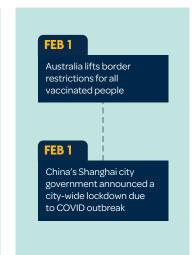


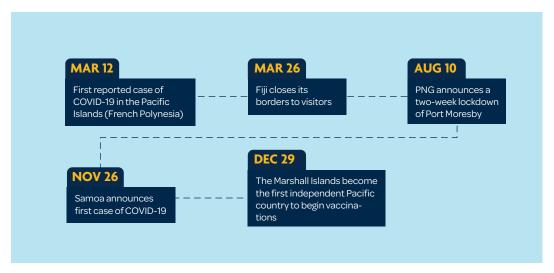
These timelines show the progression of the pandemic in the Pacific Islands, compared to the rest of the world.

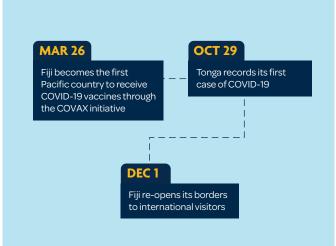


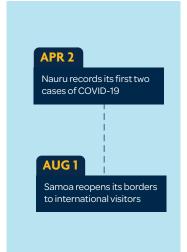












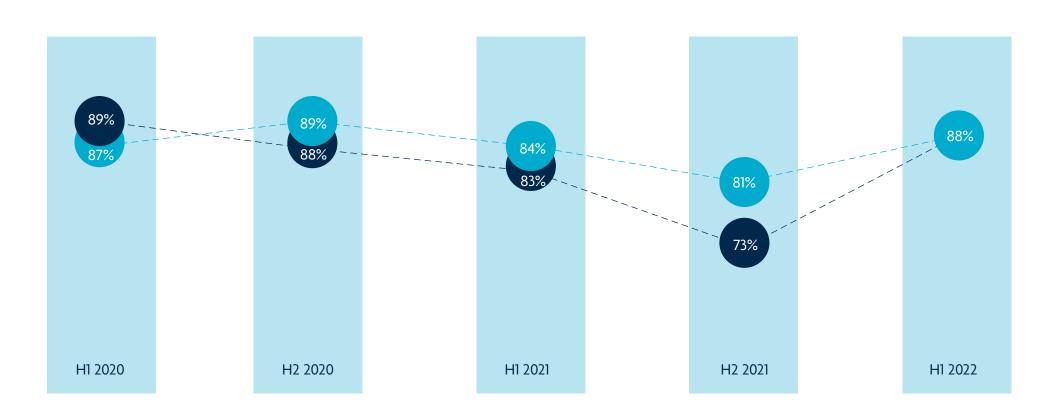




A positive note is that throughout the pandemic, it appears that female-led businesses were generally not impacted any more than the general business community.

Q1

How would you describe the impact of COVID-19 on your business since March 2020 (the start of the outbreak)?





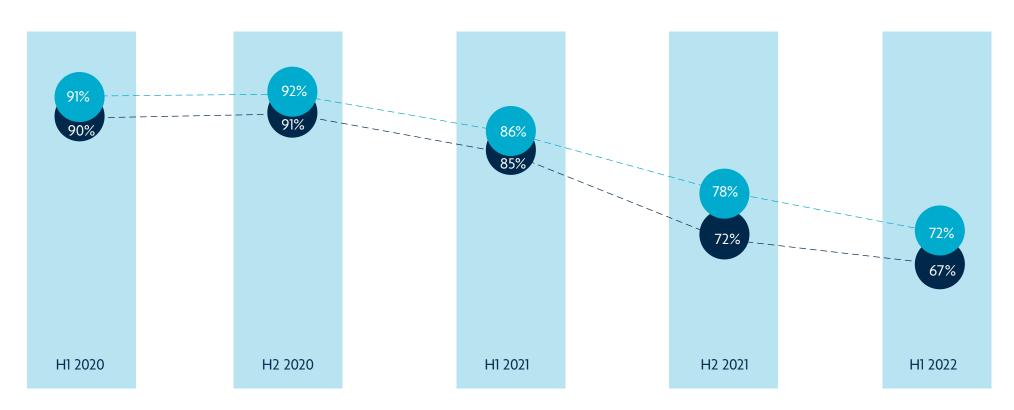




The revenue gap between female-led businesses and the general Pacific remained close, but grew slightly through the second half of 2021 and into 2022.

Q₂

How does your current business sales/revenue compare to your pre-COVID revenues?



TOTAL DECLINE IN REVENUE - FEMALE LED

TOTAL DECLINE IN

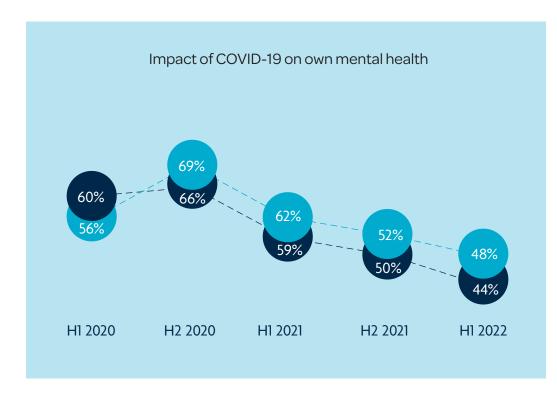
TOTAL DECLINE IN REVENUE - ALL PACIFIC INDUSTRIES

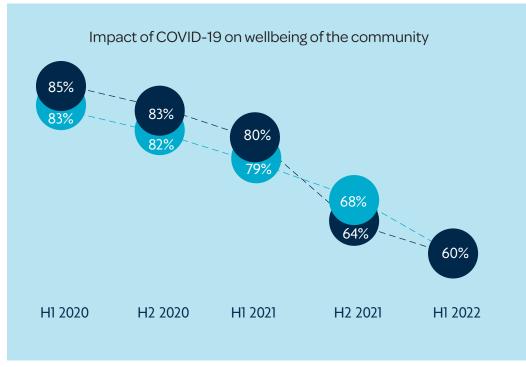


Q3

What impact has COVID-19 had on the following criteria over the past 3 months?

Female-led businesses also reported similar levels of impact on mental health and community wellbeing as the rest of the businesses surveyed.







TOTAL NEGATIVE IMPACT - PACIFIC FEMALE-LED



TOTAL NEGATIVE IMPACT - ALL PACIFIC INDUSTRIES

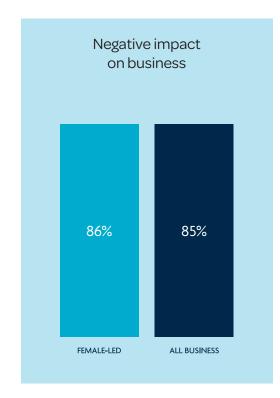


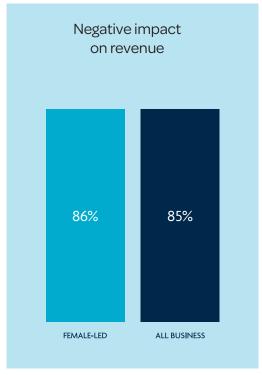
As noted previously, despite the significant impact of the pandemic across all businesses, female-led businesses were not impacted more than other businesses.

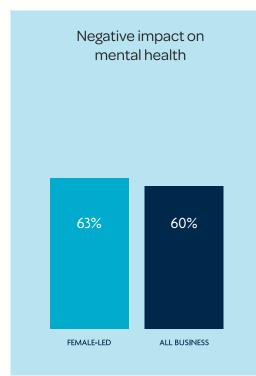
Q4

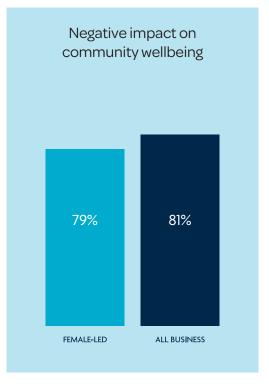
How would you describe the impact of COVID-19 on...

INDUSTRY AVERAGES (ACROSS ALL SURVEYS 2020-2022)











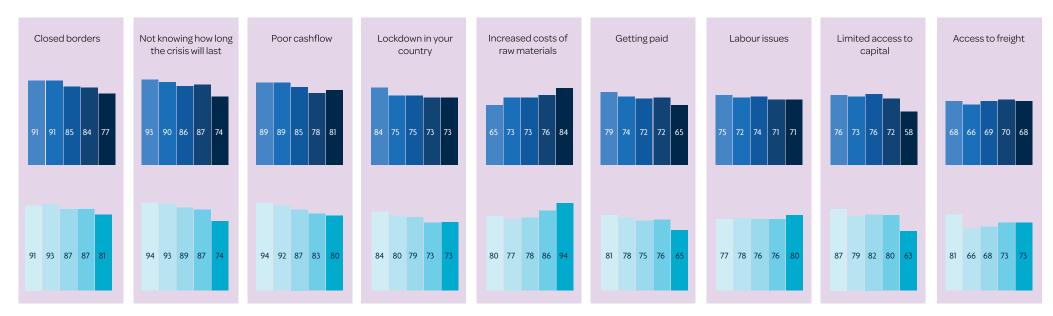
CHALLENGES

The increasing cost of products/raw materials impacted female-led businesses more than other businesses throughout the pandemic.

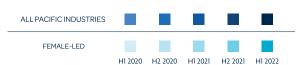
Q5

How challenging has your business found the following in the past month due to COVID-19 and the current market conditions?

ALL PACIFIC INDUSTRIES



TOTAL % CHALLENGED



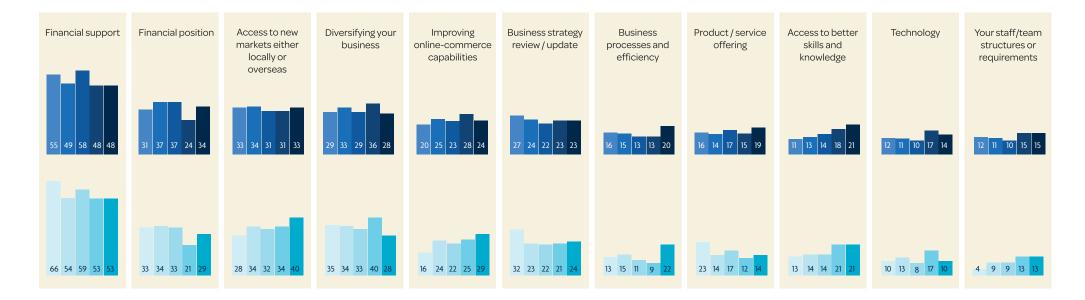


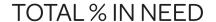
INITIATIVES

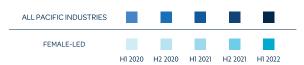
More Female-led businesses stated they would be accessing new markets and improving online commerce capabilities than other businesses.

Q6

What are the top three initiatives that you need to action to support your business now?









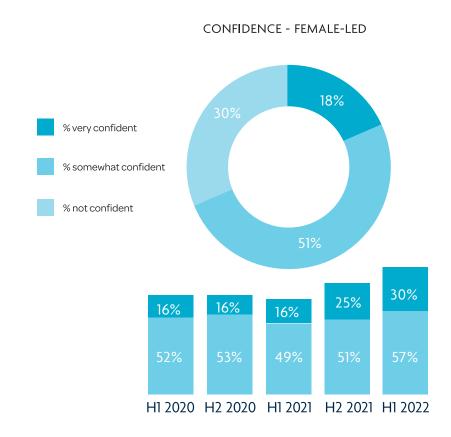
CONFIDENCE

Female-led businesses remained as confident of survival as other businesses throughout the pandemic.

Q7

How confident are you that your business will survive the COVID-19 crisis?

CONFIDENCE - ALL PACIFIC INDUSTRIES 22% 28% % very confident % somewhat confident % not confident 50% 39% 31% 19% 21% 19% 49% 52% 49% 50% 49% H1 2020 H2 2020 H1 2021 H2 2021 H1 2022





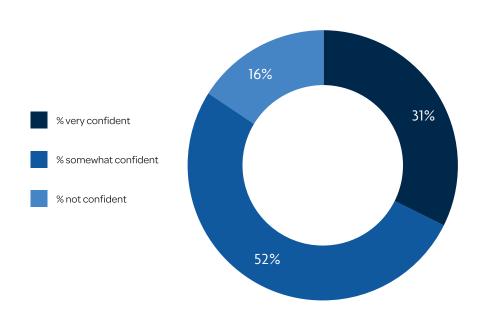
CONFIDENCE

Female-led firms are also confident they will build back stronger post-pandemic.

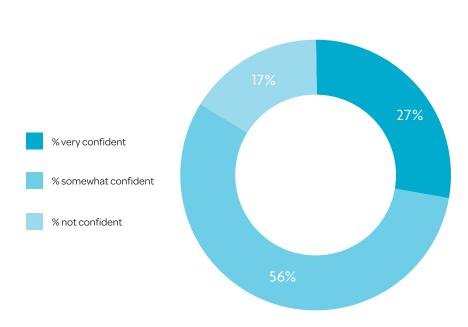
Q8

How confident are you that your business will build back stronger post the COVID-19 crisis?

CONFIDENCE - ALL PACIFIC INDUSTRIES

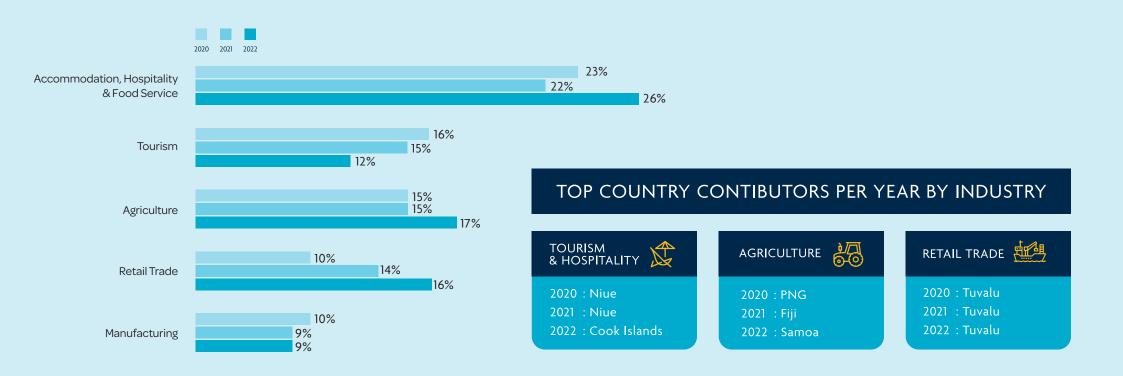


CONFIDENCE - FEMALE-LED





Our sample is made up of respondents from a wide range of industries, with Accommodation, Hospitality & Food Service, Tourism, Agriculture, and Retail Trade well represented.





The four PTI Pacific Business Monitor - COVID Reflection reports have been re-segmented by the following industry classifications, as well as by female-led/owned businesses. Each cohort contributed a significant proportion of responses across the survey period.

This report consolidates and highlights responses from the female-led segmentation.



